

Conflict & Peacemaking

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This slide features a golden-yellow background with a central circular ripple pattern and two stylized flower motifs in the corners.

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Conflict & Peacemaking

- Ingredients of Conflict
- Ingredients of Peacemaking
- Fighting Constructively

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Ingredients of Conflict

- Social Dilemmas
- Competition
- Perceived Injustice
- Misperception

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## Ingredients of Conflict

- Social Dilemmas
  - Nuclear Arms
    - “War Games”
  - Global Warming
  - Overpopulation
  - Natural Resources Depletion
  - # of Children

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## Ingredients of Conflict

- Social Dilemmas
  - Game Theory
    - Prisoners’ Dilemma
      - 2 person...Cooperate?
    - Tragedy of Commons
      - Multiple Parties...“Me”
        - » Natural Resources

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## Ingredients of Conflict

- Social Dilemmas
  - Resolving
    - Regulation
    - Small Groups – Responsibility
    - Communication
    - Change Payoffs
    - Appeals to Altruistic Norms

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## Ingredients of Conflicts

- Competition
  - Anderson & Morrow (1995) Mario Bros. Competition bred Aggression
  - Hurricane Katrina
  - Oklahoma’s Robber’s Cave State Park/Lord of the Flies

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## Ingredients of Conflict

- Perceived Injustice “Its Not Fair”
  - Marriage
    - “Divorce Wars” & “War of the Roses”
  - Work
  - Friendship
  - School
  - Racial

My Outcomes      Your Outcomes  
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 My Inputs          Your Inputs

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## Ingredients of Conflict

- Misperception
  - “Holy Wars”
    - Self-Justify “Victimized”
    - Fundamental Attribution Error
    - Polarize leads to Groupthink
    - Ingroup Bias “Patriotism” & “Loyalty”
    - Suppresses Criticism
  - Mirror Image
    - False rumor friend is saying nasty things
    - Disarmament “We need to Protect Ourselves”

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## Ingredients of Conflict

- Misperception
  - Simplistic Thinking
    - “Seat of the Pants” Judgments
  - Shifting Perceptions
    - Japanese
    - Germans
    - Now Iraq

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## Ingredients of Peace

- Contact
- Cooperation
- Communication
- Conciliation

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## Ingredients of Peace

- Contact
  - Desegregation still “mixed results”
    - Blue/Brown Eyes Video
    - Friendships helps but not if you think as individual
    - # of Contacts
    - Equal Status Contact
      - Pay, position etc. Harvard President!

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## Ingredients of Peace

- Cooperation “We” (though most similar!)
  - Common External Threats “Americans” more now!
  - Hurricane Katrina
  - Students vs Teacher
  - Freshman

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## Ingredients of Peace

- Cooperation
  - Subordinate Goal – Work Together
    - Sept 11<sup>th</sup>
    - Gangs
    - Uniforms
    - Jackie Robinson

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## Ingredients of Peace

- Communication
  - Bargain – Direct Negotiation
    - 20% Lose-Lose
  - Mediate – 3<sup>rd</sup> Party Facilitates & Suggests
    - Integrative Agreements – ½ orange!
  - Arbitration – 3<sup>rd</sup> Party Settles (Mom, Judge)

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## How to Fight Constructively

- Communication
  - Table in Text

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## Ingredients of Peace

- Conciliation
  - GRIT
    - Graduated & Reciprocated Initiatives in Tension Reduction
    - Not Surrender
    - Maintain ability to retaliate
    - Do not jeopardize security
    - Does not tolerate exploitation
    - “Firm, Fair & Friendly”
    - Kennedy “A Strategy For Peace” Speech

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